

EMPLOYMENT APPLICATION

A&B Heavy Haul



PERSONAL INFORMATION

Date*

Name*

First

Last

Address*

Street Address

Address Line 2

City

State

ZIP Code

Are you legally eligible to work in the US?*

Yes

No

Are you a veteran?*

Yes

No

If selected for employment are you willing to submit to a background check?*

Yes

No

POSITION

Position you are applying for*

Available start date*

Desired pay

Employment Desired*

Full time

Part time

Seasonal/Temporary

EDUCATION

School Name

Location

Years Attended

Degree Received

Major



School Name

Location

Years Attended

Degree Received

Major



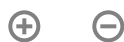
School Name

Location

Years Attended

Degree Received

Major



REFERENCES

<input type="text"/>
Name
<input type="text"/>
Title
<input type="text"/>
Company
<input type="text"/>
Phone
<input type="checkbox"/> <input type="checkbox"/>

<input type="text"/>
Name
<input type="text"/>
Title
<input type="text"/>
Company
<input type="text"/>
Phone
<input type="checkbox"/> <input type="checkbox"/>

Name

Title

Company

Phone

+ -

Name

Title

Company

Phone

+ -

Name

Title

Company

Phone



EMPLOYMENT HISTORY

Employer*

Job Title

Dates Employed

Work Phone

Starting pay rate

Ending Pay rate

Address



Ending Pay rate

Address



Job Title

Dates Employed

Work Phone

Starting pay rate

Ending Pay rate

Address



SIGNATURE DISCLAIMER

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my employment being terminated.

Name*

Date*

Signature*



PREVIOUS PRE-EMPLOYMENT EMPLOYEE ALCOHOL AND DRUG TEST STATEMENT

Sec. 40.25(j) As the employer, you must also ask the employee whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years. If the employee admits that he or she had a positive test or refusal to test, you must not use the employee to perform safety-completion of the return-to duty process (see paragraphs (b)(5) and (e) of this section)

Prospective Employee Printed Name*

Prospective Employee SS or ID Number*

THE PROSPECTIVE EMPLOYEE IS REQUIRED BY SEC. 40.25(J) TO RESPOND TO THE FOLLOWING QUESTIONS.

1. Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years? Please check one:*

Yes

No

2. If you answered yes, can you provide/obtain proof that you've successfully completed the DOT return to duty requirements? Please check one:*

Yes

No

I CERTIFY THAT THE INFORMATION PROVIDED ON THIS DOCUMENT IS TRUE AND CORRECT.

Provide Employee Signature*



Date*

10/07/2021

Witness Signature*



Date*

10/07/2021

Record retention guidelines:

If "yes" to question 1, retain this form and documentation provided for 5 years.

If "No" to question1, discard after employment terminates but not less than 2 years from date of statement.

PERSONAL INFORMATION NECESSARY TO FACILITATE BACKGROUND CHECK

PLEASE PROVIDE THE FOLLOWING INFORMATION IN ORDER TO FACILITATE A BACKGROUND CHECK ON YOU.

Name*

First

Middle

Last

*** Previous names used within past 7 years:

⊕ ⊖

⊕ ⊖

Current Home Address*

Street Address

Current Address

Address Line 2

City

State / Province / Region

ZIP / Postal Code

Country

How long have you lived at current address?*

0 of 4 max characters

Previous Address

+ -

+ -

***Date of Birth*



Driver's License Number*

State*

Social Security Number*

HireRight, Inc. Will be verifying the information you provided to A & B Heavy Haul Inc during the pre-employment process and researching background information at our request. Our objective is to complete this process quickly. Please make every effort to accurately provide all of the information requested on the application. A HireRight associate may contact you for additional information during the verification process. Please return the associate's call or e-mail promptly to help ensure that your application is processed as quickly as possible.

Thank you,

The A&B Heavy Haul Inc Recruiting Team

A&B Heavy Haul Inc

DISCLOSURE AND AUTHORIZATION REGARDING BACKGROUND INVESTIGATION FOR EMPLOYMENT PURPOSES

Disclosure

A&B Heavy Haul Inc may request from a consumer reporting agency and for employment-related purposes, a "consumer report(s)" (commonly known as "background reports") containing background information about you in connection with your employment, or application for employment, or engagement for services (including independent contractor or volunteer assignments, as applicable).

HireRight, LLC ("HireRight") will prepare or assemble the background reports for the Company. HireRight is located and can be contacted at 3349 Michelson Drive, Suite 150, Irvine, CA 92612, (800) 400-2761, www.hireright.com

The background report(s) may contain information concerning your character, general reputation, personal characteristics, mode of living, or credit standing. The types of background information that may be obtained include but are not limited to: criminal history; litigation history, motor vehicle record and accident history; social security number verification; address and alias history; credit history; verification of your education, employment and earnings history; professional licensing, credential and certification checks; drug/alcohol testing results and history; military service; and other information.

Authorization

I hereby authorize Company to obtain the consumer reports described above about me.

Applicant Name*

Applicant Signature*



Date*

PLEASE PROCEED TO THE NEXT DOCUMENT ENTITLED

"OTHER DISCLOSURES, ACKNOWLEDGMENTS & AUTHORIZATIONS REGARDING BACKGROUND INVESTIGATION FOR EMPLOYMENT PURPOSES"

A&*B HEAVY HAUL INC

Disclosures

Investigative Consumer Report:

A&B Heavy Haul Inc may request an investigative consumer report about you from HireRight, LLC ("HireRight"), a consumer reporting agency, in connection with your employment, or application for employment, or engagement for services (including independent contractor or volunteer assignments, as applicable). An "investigative consumer report" is a background report that includes information from personal interviews (except in California, where that term includes background reports with or

includes information from personal interviews (except in California, where that term includes background reports with or without information obtained from personal interviews), the most common form of which is checking personal or professional references through personal interviews with sources such as your former employers and associates, and other information sources. The investigative consumer report may contain information concerning your character, general reputation, personal or financial history, and other information. If you are the subject of an investigative consumer report, if any, contacting the Company.

Ongoing Authorization:

If the Company hires you or contracts for your services, the Company may obtain additional consumer reports and investigative consumer reports about you without asking for your authorization again, throughout your employment or your contract period, as allowed by law.

Additional State Law Notices

Please see the "Additional State Law Notices" for California, Massachusetts, Minnesota, New Jersey, New York, and Washington that are provided below, as applicable. A California disclosure and summary of your rights under California Civil Code Section 1786.22, and a copy of New York Article 23-A, are being provided to you separately.

Summary of rights under the fair Credit Reporting Act:

A summary of your rights under the Fair Credit Reporting Act is being provided to you separately.

San Francisco Fair Chance Ordinance Official Notice:

A copy of the San Francisco Fair Chance Ordinance Official Notice is being provided to you separately.

HireRight Privacy Policy:

Information about HireRight's privacy practices is available at www.hireright.com/Privacy-Policy.aspx.

Acknowledgments & Authorization

I acknowledge that I have received and carefully read and understand the separate "Disclosure and Authorization Regarding Background Investigation for Employment Purposes"; and the separate "Summary of rights under the Fair Credit Reporting Act" that have been provided to me by the Company. I also acknowledge receipt of and that I have carefully read and understand (as applicable), the separate California Disclosure and Summary of rights under California Civil Code Section 1786.22; the separate New York Article 23-A; and the separate San Francisco Fair Chance Ordinance Official Notice that have been provided to me.

By my signature below, I authorize the preparation of background reports about me, including background reports that are "investing consumer reports" by HireRight, and to the furnishing of such background reports to the Company and its designated representatives and agents, for the purpose of assisting the company in making a determination as to my eligibility for employment or engagement for services (including independent contractor or volunteer assignments, as applicable), promotion, retention or for other lawful employment purposes. I understand that if the Company hires me or contracts for my services, my consent will apply, and the Company may, as allowed by law, obtain from HireRight (or from a consumer reporting agency other than HireRight) additional background reports pertaining to me, without asking for my authorization again, throughout my employment or contract period.

I understand that if the Company obtains a credit report about me, then it will only do so where such information is substantially related to the duties and responsibilities of the position in which I am engaged or for which I am being evaluated.

I understand that information contained in my employment (or contractor or volunteer) application, or otherwise disclosed by me before or during my employment (or contract or volunteer assignment), if any, may be used for the purpose of obtaining and evaluating background reports on me. I also understand that nothing here in shall be construed as an offer of employment or contract for services.

I understand that the information included in the background reports may be obtained from private and public record sources, including without limitation and as appropriate: government agencies and courthouses; educational institutions; and employers. Accordingly, I hereby authorize all of the following, to disclose information about me the consumer reporting agency and its agents: law enforcement and all other federal, state and local government agencies and courts; educational institutions (public or private); testing agencies; information service bureaus; credit bureaus and other consumer reporting agencies; other public and private record/data repositories; motor vehicle records agencies; my employers; the military; and all other individuals and sources with any information about or concerning me. The information that can be disclosed to the consumer reporting agency and its agents includes, but is not limited to, information concerning my: employment and earning history; education, credit, motor vehicle and accident history; drug/alcohol testing results and history; criminal history; litigation history; military service; professional licenses, credentials and certifications; social security number verification; address and alias history; and other information.

By the signature below, I also promise that the personal information I provide with this form or otherwise in connection with my background investigation is true, accurate and complete, and I understand that dishonesty or material omission may disqualify me from consideration for employment. I agree that a copy of this document in faxed, photocopied or electronic (including electronically signed) form will be valid like the signed original. I further acknowledge that I have received additional state law notices that I have reviewed and read.

California, Minnesota or Oklahoma consumers: Please check this box if you would like to receive (whenever you have such right under the applicable state law) a free copy of your background report if one is obtained on you by the Company.

Additional State Law Notices

Please also note the following:

CALIFORNIA: Pursuant to section 1786.22 of the California Civil Code, you may view the file maintained on you by the consumer reporting agency during normal business hours. You may also obtain a copy of this file, upon submitting proper identification and paying the actual copying costs, by appearing at the consumer reporting agency's offices in person, during normal business hours and on reasonable notice, or by certified mail. You may also receive a summary of the file by telephone, upon submitting proper identification and written request. The consumer reporting agency has trained personnel available to explain your file to you, including any coded information, and will provide a written explanation of any coded information contained in your file. If you appear in person, you may be accompanied by one other person, provided that person furnishes proper identification. "Proper identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. If you cannot identify yourself with such information the consumer reporting agency may require additional information concerning your employment and personal or family history to verify your identity.

HireRight, LLC ("HireRight") will prepare the background report for the Company. HireRight is located and can be contacted at 3349 Michelson Drive, Suite 150, Irvine, CA 92612, (800) 400-2761. Information about HireRight's privacy practices is available at www.hireright.com/Privacy-policy.aspx.

Additional California-specific information is set out below.

MASSACHUSETTS: Upon request to the Company, you have the right to know whether the Company requested an investigative consumer report about you and, upon written request to the Company, you have the right to receive a copy of any such report. You also have the right to ask the consumer reporting agency (e.g. HireRight) for a copy of any such report.

MINNESOTA: You have the right in most circumstances to submit a written request to the consumer reporting agency (e.g., HireRight) for a complete and accurate disclosure of the nature and scope of any consumer report the company ordered about you. The consumer reporting agency must provide you with this disclosure within 5 days after (i) its receipt of your request or (ii) the date the report was requested by the Company, whichever date is later

NEW JERSEY: You have the right to submit a request to the consumer reporting agency (e.g., Hireright) for a copy of any investigative consumer report the Company requested about you.

NEW YORK: You have the right, upon written request to the Company, to be informed of whether or not the Company requested a consumer report or an investigative consumer report about you. Shown above is the address and telephone number for HireRight, the consumer reporting agency used by the Company. You may inspect and receive a copy of any such report by contacting that consumer reporting agency. A copy of Article 23*A of the New York correction Law is also provided below.

WASHINGTON STATE: If the Company requests an investigative consumer report, you have the right, upon written request made to the company within a reasonable period of time after your receipt of this disclosure, to receive from the Company a complete and accurate disclosure of the nature and scope of the investigation requested by the Company. You are entitled to this disclosure within 5days after the date your request is received or the Company ordered the report, whichever is later. You also have the right to request a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

Applicant Name*

First

Middle

Last

Applicant Signature*



Date*

IDENTIFYING INFORMATION FOR CONSUMER REPORTING AGENCY

Name*

First

Middle

Last

FIRST

MIDDLE

LAST

Other Names Used

<input type="text"/>
Name
<input type="text"/>
Year Used
⊕

Current Address*

Street Address

Address Line 2

City

State / Province / Region

ZIP / Postal Code

Country

Former Address

Street Address

Address Line 2

City

State / Province / Region

ZIP / Postal Code

Country

Social Security Number

Daytime Phone Number

Email Address

Driver's license number

Static of Issuance

Date of Birth*

Gender*

This information will be used only for background screening purposes and will not be taken into consideration in any employment decisions.

Would you like a copy of this form emailed to you?

SUBMIT

Save and Continue Later